

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E86419

Employer : Concur Technology Inc

Worksite : Bellevue

Street : 601 108th Ave Ne

Jurisdiction : City of Bellevue

Survey Date : 8/20/2015

Survey Type : Online

Response Rate : 81%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 34.9%

Reported Total Employees at Worksite: 1,286

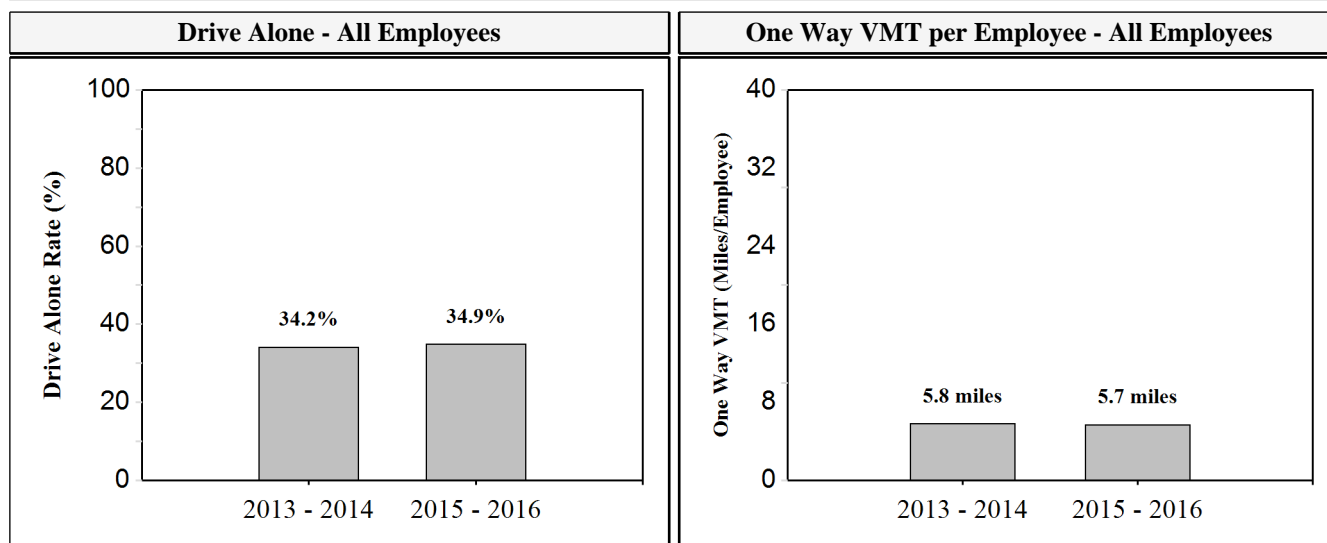
Surveys Distributed : 741

One-Way VMT per employee : 5.7

Surveys Returned : 602

Surveys Returned by CTR Affected Employees : 570

Total Estimated CTR - Affected Employees at Worksite : 702



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A
2013 - 2014	34.2%	33.8%	5.8	5.8
2015 - 2016	34.9%	34.6%	5.7	5.7
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	2.0%	2.4%	-1.7%	-1.7%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	34.2%	34.9%
Drive Alone - CTR Affected Employees*	33.8%	34.6%
VMT/Employee - All Employees	5.8	5.7
VMT/Employees - CTR Affected Employees	5.8	5.7

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	395	707
Estimated Emissions for Total Employment	750	1,511

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	1,845,759	3,126,134
Bus Annual Passenger Miles - Surveyed Employees	972,100	1,463,400
Ferry Annual Passenger Miles - Estimated for Total Employment	26,772	95,702
Ferry Annual Passenger Miles - Surveyed Employees	14,100	44,800
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	96,646	113,647
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	50,900	53,200

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

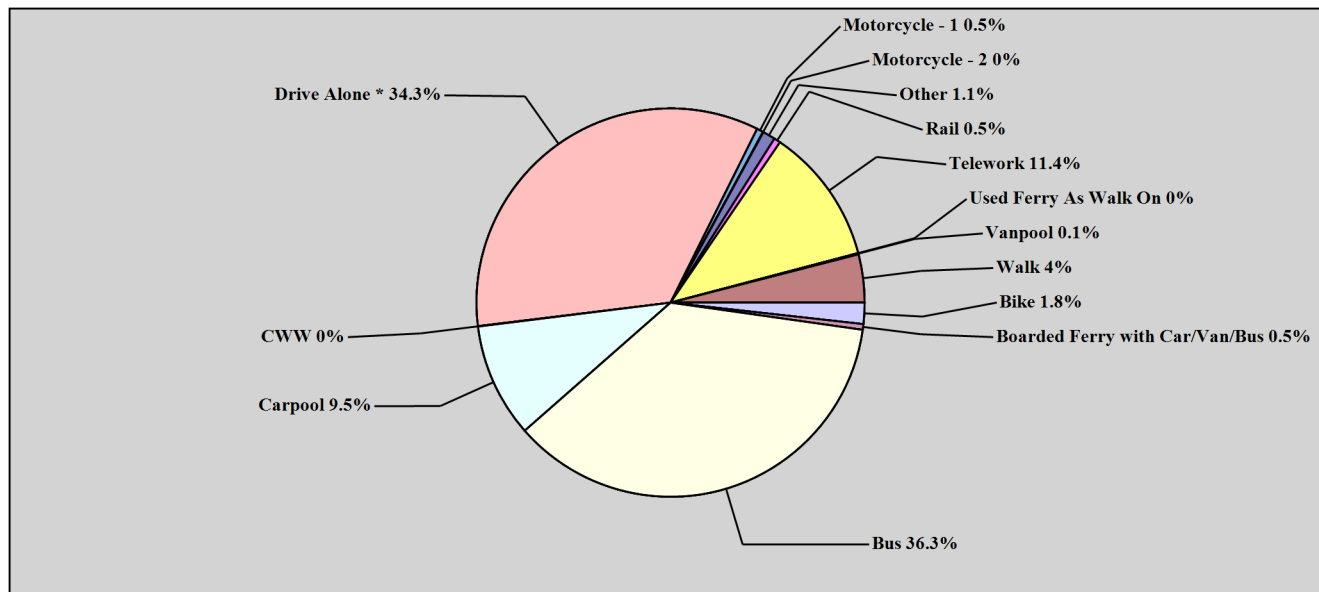
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 14.4 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



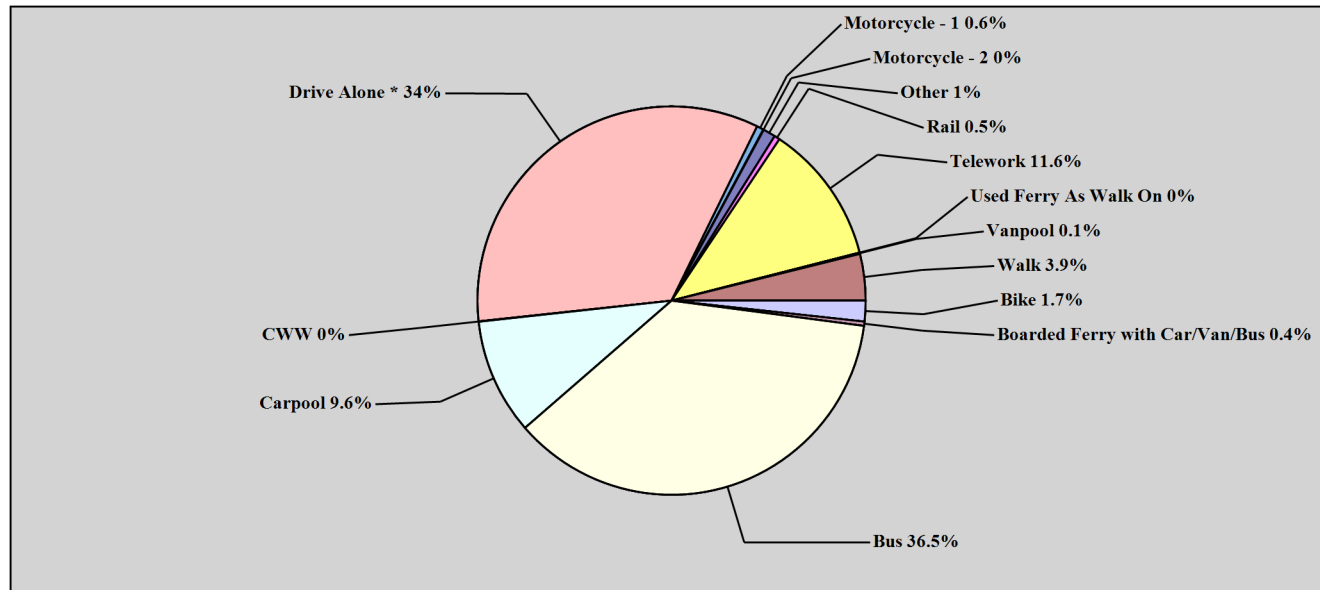
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,011	34.3%	34.0%	285	47.3%	46.5%
Carpool	280	9.5%	4.4%	92	15.3%	9.2%
Vanpool	3	0.1%	0.3%	2	0.3%	0.6%
Motorcycle - 1	16	0.5%	0.3%	5	0.8%	0.9%
Motorcycle - 2	1	0.0%	0.2%	1	0.2%	0.3%
Bus	1,070	36.3%	40.2%	269	44.7%	53.8%
Rail	16	0.5%	0.7%	4	0.7%	1.3%
Bike	52	1.8%	1.7%	18	3.0%	2.8%
Walk	118	4.0%	2.6%	25	4.2%	3.8%
Telework	335	11.4%	14.2%	174	28.9%	34.2%
CWW	1	0.0%	0.1%	1	0.2%	0.3%
Boarded Ferry with Car/Van/Bus	14	0.5%	0.2%	5	0.8%	0.6%
Used Ferry As Walk On	0	0.0%	0.1%	0	0.0%	0.3%
Other	31	1.1%	1.1%	10	1.7%	2.8%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	948	34.0%	33.5%	269	47.2%	46.3%
Carpool	269	9.6%	4.4%	89	15.6%	8.8%
Vanpool	3	0.1%	0.3%	2	0.4%	0.7%
Motorcycle - 1	16	0.6%	0.3%	5	0.9%	1.0%
Motorcycle - 2	1	0.0%	0.2%	1	0.2%	0.3%
Bus	1,020	36.5%	40.3%	258	45.3%	53.7%
Rail	13	0.5%	0.7%	3	0.5%	1.3%
Bike	48	1.7%	1.7%	16	2.8%	2.9%
Walk	108	3.9%	2.7%	23	4.0%	3.9%
Telework	325	11.6%	14.4%	168	29.5%	34.9%
CWW	1	0.0%	0.1%	1	0.2%	0.3%
Boarded Ferry with Car/Van/Bus	10	0.4%	0.2%	4	0.7%	0.7%
Used Ferry As Walk On	0	0.0%	0.1%	0	0.0%	0.3%
Other	29	1.0%	1.1%	9	1.6%	2.9%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	144	24%	602	100%
1 Days	51	8%	458	76%
2 Days	29	5%	407	68%
3 Days	26	4%	378	63%
4 Days	58	10%	352	58%
5 Days	273	45%	294	49%
6 or More Days	21	3%	21	3%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	117	19.8%	81	13.7%	217	36.7%	55	9.3%	4	0.7%	0	0%	33	5.6%	4	0.7%	372	62.9%
4 days a week (4/10s)	0	0%	1	33.3%	1	33.3%	0	0%	0	0%	0	0%	0	0%	0	0%	2	66.7%
3 days a week	0	0%	2	50%	1	25%	0	0%	0	0%	0	0%	0	0%	0	0%	2	50%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	33.3%	1	33.3%	1	33.3%	0	0%	0	0%	0	0%	0	0%	0	0%	1	33.3%

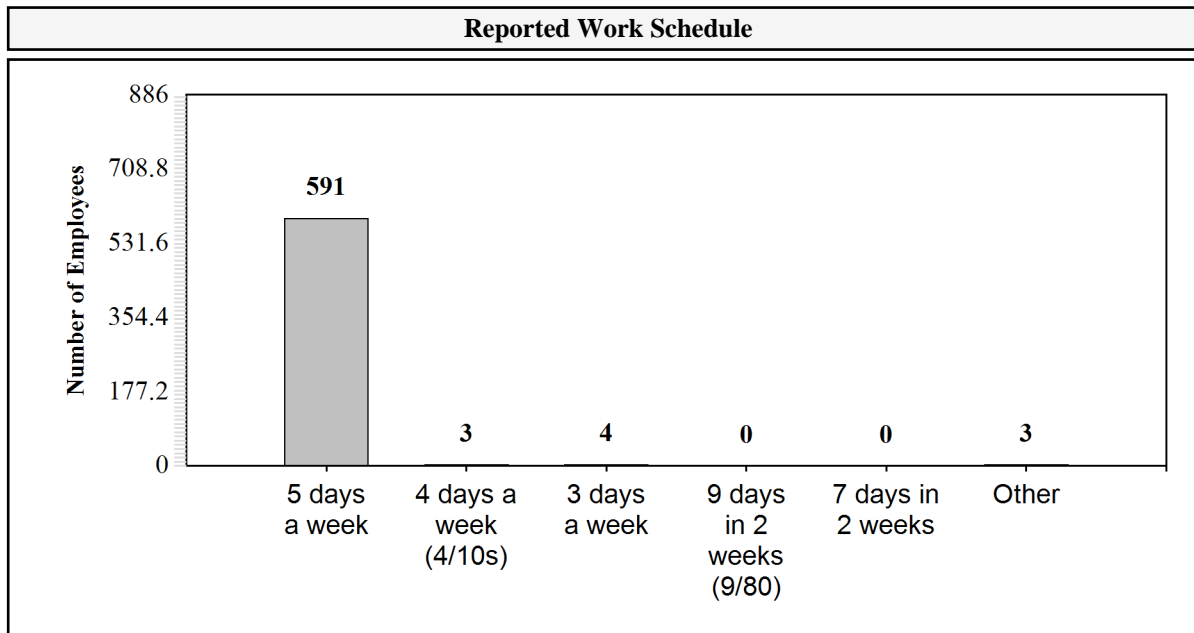
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	17
2	Motorcycle	1
2	Carpool	244
3	Carpool	30
4	Carpool	6
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	3
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

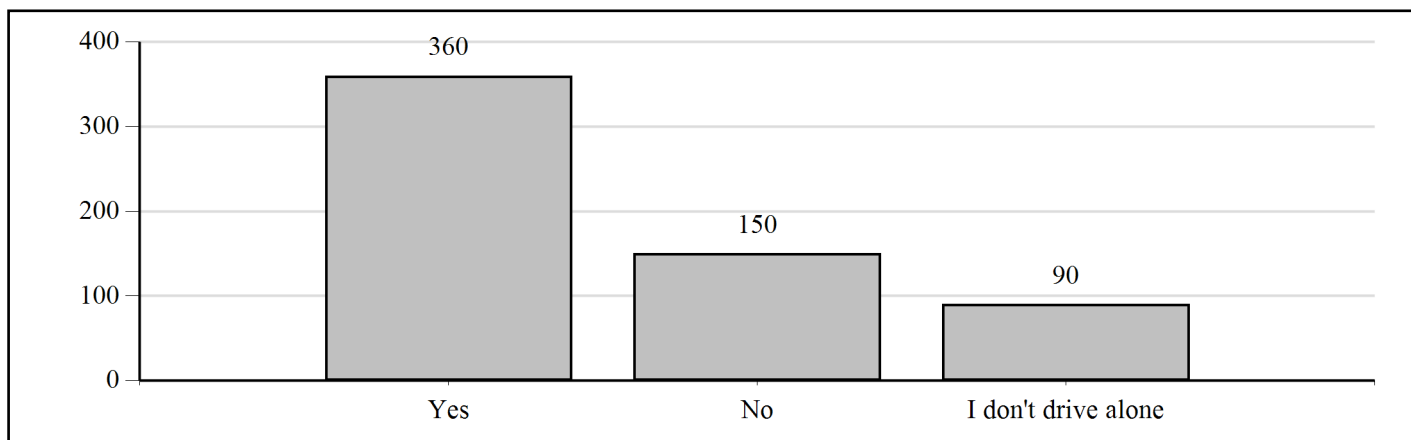
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	591	98.3%
4 days a week (4/10s)	3	0.5%
3 days a week	4	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	0.5%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.3%
I don't telework	121	20.1%
Occasionally, on an as-needed basis	200	33.2%
1-2 days/month	84	14.0%
1 day/week	96	15.9%
2 days/week	60	10.0%
3 days/week	39	6.5%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	310	20.6%
Cost of parking or lack of parking	255	16.9%
To save money	236	15.7%
I have the option of teleworking	211	14.0%
To save time using the HOV lane	133	8.8%
Personal health or well-being	90	6.0%
Environmental and community benefits	83	5.5%
Financial incentives for carpooling, bicycling or walking.	74	4.9%
Other	50	3.3%
Driving myself is not an option	37	2.5%
Emergency ride home is provided	12	0.8%
I receive a financial incentive for giving up my parking space	10	0.7%
Preferred/reserved carpool/vanpool parking is provided	4	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	412	29.0%
I like the convenience of having my car	389	27.4%
Family care or similar obligations	301	21.2%
Other	144	10.1%
Bicycling or walking isn't safe	67	4.7%
My commute distance is too short	52	3.7%
I need more information on alternative modes	31	2.2%
My job requires me to use my car for work	19	1.3%
There isn't any secure or covered bicycle parking	4	0.3%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	3	0	0	22	0	1	13	0	0	3
2	4	0	1	24	0	0	18	0	8	1
3	3	0	1	8	0	0	5	1	0	0
4	5	1	0	19	0	0	21	0	0	0
5	2	0	0	13	0	0	11	0	1	2
6	2	0	0	13	0	0	14	0	1	0
7	1	0	0	1	0	0	2	0	0	0
8	1	0	0	16	0	0	15	0	0	0
9	0	0	0	2	0	0	3	0	0	0
10	5	0	0	46	0	0	25	0	0	1
11 or more	2	1	0	19	0	0	9	0	0	0
# Of Employees using Transit	28	2	2	183	0	1	136	1	10	7
Total One-Way Transit Trips Per Week	155	16	5	1267	0	1	857	3	27	25

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	3	0	0	21	0	1	12	0	0	3
2	4	0	1	23	0	0	18	0	8	1
3	3	0	1	8	0	0	5	1	0	0
4	5	1	0	19	0	0	19	0	0	0
5	2	0	0	10	0	0	10	0	1	2
6	2	0	0	13	0	0	14	0	0	0
7	1	0	0	1	0	0	2	0	0	0
8	1	0	0	16	0	0	15	0	0	0
9	0	0	0	2	0	0	3	0	0	0
10	5	0	0	43	0	0	23	0	0	1
11 or more	2	1	0	17	0	0	9	0	0	0
# Of Employees using Transit	28	2	2	173	0	1	130	1	9	7
Total One-Way Transit Trips Per Week	155	16	5	1190	0	1	823	3	21	25

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
92037	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	0	7
97110	1	0.17%	0	0	0	0	0	0	0	0	7	0	0	0	0
98001	1	0.17%	3	1	0	0	0	0	0	0	0	0	0	0	0
98002	2	0.33%	0	0	0	0	5	0	0	0	5	0	0	0	0
98003	3	0.50%	4	0	0	0	8	0	0	0	2	0	0	0	0
98004	33	5.48%	26	7	0	0	23	0	5	108	4	0	0	0	0
98005	7	1.16%	6	0	0	0	16	0	0	2	7	0	0	0	3
98006	15	2.49%	40	0	0	0	17	0	4	0	5	0	0	0	0
98007	10	1.66%	12	4	0	0	28	0	0	0	2	0	0	0	0
98008	15	2.49%	26	5	0	3	31	0	8	0	2	0	0	0	0
98011	7	1.16%	10	8	0	0	15	0	0	0	4	0	0	0	0
98012	20	3.32%	25	23	0	0	30	0	0	0	17	0	0	0	0
98014	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	7	1.16%	23	3	0	1	5	0	0	0	3	0	0	0	0
98020	1	0.17%	4	0	0	0	0	0	0	0	1	0	0	0	0
98021	17	2.82%	15	24	0	1	34	0	0	0	10	0	0	0	1
98024	2	0.33%	4	0	0	0	5	0	0	0	1	0	0	0	0
98026	2	0.33%	4	0	0	0	3	0	0	0	3	0	0	0	0
98027	10	1.66%	22	10	0	0	11	0	2	0	3	0	0	0	0
98028	12	1.99%	25	10	0	0	10	0	3	4	3	0	0	0	0
98029	13	2.16%	28	7	0	0	25	0	0	0	6	0	0	0	0
98030	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
98031	2	0.33%	0	0	0	0	8	0	0	0	2	0	0	0	0
98032	2	0.33%	1	0	0	0	9	0	0	0	0	0	0	0	0
98033	35	5.81%	85	10	0	0	48	0	4	2	16	0	0	0	0
98034	29	4.82%	37	12	0	0	75	0	7	0	10	0	0	0	0



98036	2	0.33%	0	5	0	0	5	0	0	0	0	0	0	0
98037	5	0.83%	14	0	0	0	10	0	0	0	1	0	0	0
98038	4	0.66%	12	0	0	1	5	0	0	0	2	0	0	0
98039	2	0.33%	0	5	0	0	5	0	0	0	0	0	0	0
98040	5	0.83%	6	0	0	0	16	0	0	0	3	0	0	0
98042	3	0.50%	6	0	0	0	5	0	0	0	4	0	0	0
98045	6	1.00%	13	5	0	0	9	0	0	0	1	0	0	0
98052	30	4.98%	55	8	0	2	73	0	6	0	7	0	0	1
98053	11	1.83%	25	0	0	0	14	0	0	0	9	0	0	0
98055	4	0.66%	0	10	0	0	8	0	0	0	2	0	0	0
98056	6	1.00%	12	0	0	5	9	3	0	0	1	0	0	0
98058	7	1.16%	10	6	0	0	7	0	0	0	14	0	0	0
98059	11	1.83%	42	4	0	0	5	0	0	0	4	0	0	2
98065	10	1.66%	19	13	0	0	11	0	0	0	5	0	0	0
98072	15	2.49%	35	5	0	0	18	0	0	0	9	0	0	0
98074	17	2.82%	44	0	0	0	20	0	5	0	6	0	0	5
98075	13	2.16%	40	10	0	0	15	0	0	0	4	0	0	0
98077	7	1.16%	14	11	0	0	5	0	0	0	4	0	0	0
98087	6	1.00%	0	0	0	0	23	0	0	0	6	0	0	0
98101	3	0.50%	3	0	0	0	10	0	0	0	2	0	0	0
98102	11	1.83%	21	3	0	5	19	0	0	0	5	0	0	0
98103	18	2.99%	38	4	0	0	42	0	0	0	6	0	0	0
98104	3	0.50%	5	1	0	0	9	0	0	0	0	0	0	0
98105	22	3.65%	11	8	0	0	83	5	1	0	4	0	4	0
98106	2	0.33%	1	0	0	0	4	0	0	0	5	0	0	0
98107	4	0.66%	17	0	0	0	0	0	0	0	2	0	0	0
98109	7	1.16%	5	9	0	0	16	0	0	0	5	0	0	0
98110	2	0.33%	0	0	0	0	0	0	0	0	5	0	6	0
98112	10	1.66%	21	1	0	0	17	0	1	0	7	0	0	0
98115	8	1.33%	9	9	1	0	14	0	0	0	3	0	0	0
98116	4	0.66%	10	2	2	0	0	0	3	0	2	0	0	0
98117	2	0.33%	8	0	0	0	0	0	0	0	2	0	0	0
98118	2	0.33%	0	1	0	0	6	0	0	0	1	0	0	0
98119	6	1.00%	19	3	0	0	0	0	0	0	10	0	0	0
98121	2	0.33%	0	0	0	0	7	0	0	0	3	0	0	0
98122	8	1.33%	13	6	0	0	15	0	0	0	6	0	0	0
98125	6	1.00%	10	0	0	0	16	0	0	0	1	0	0	2



98126	1	0.17%	1	1	0	0	1	0	0	0	1	0	0	0	0
98133	5	0.83%	1	0	0	0	11	0	0	0	4	0	0	0	5
98144	3	0.50%	10	0	0	0	5	0	0	0	0	0	0	0	0
98155	2	0.33%	6	0	0	0	0	0	0	0	3	0	0	0	0
98166	3	0.50%	6	0	0	0	1	0	0	0	7	0	0	0	0
98168	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98177	4	0.66%	7	0	0	0	11	0	0	0	2	0	0	0	0
98185	1	0.17%	0	1	0	0	4	0	0	0	0	0	0	0	0
98195	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	1
98198	2	0.33%	0	0	0	0	5	0	3	0	2	0	0	0	0
98199	1	0.17%	1	0	0	0	0	0	0	0	0	0	0	0	4
98201	3	0.50%	0	1	0	0	6	0	0	0	7	0	1	0	0
98204	2	0.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98208	7	1.16%	3	10	0	0	20	0	0	0	2	0	0	0	0
98225	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
98258	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98270	1	0.17%	0	1	0	0	2	0	0	0	0	0	0	0	0
98272	5	0.83%	8	0	0	0	10	0	0	0	7	0	0	0	0
98290	1	0.17%	1	0	0	0	4	0	0	0	0	0	0	0	0
98291	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98292	1	0.17%	0	0	0	0	4	0	0	0	1	0	0	0	0
98294	1	0.17%	4	0	0	0	0	0	0	0	0	1	0	0	0
98296	10	1.66%	13	10	0	0	21	0	0	0	3	0	0	0	0
98321	1	0.17%	2	0	0	0	0	0	0	0	1	0	0	0	0
98346	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
98362	1	0.17%	0	0	0	0	0	0	0	0	2	0	3	0	0
98367	1	0.17%	0	0	0	0	0	4	0	0	1	0	0	0	0
98391	2	0.33%	5	1	0	0	2	0	0	0	2	0	0	0	0
98402	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
98498	1	0.17%	0	0	0	0	0	4	0	0	1	0	0	0	0
98922	1	0.17%	0	2	0	0	1	0	0	2	0	0	0	0	0
98926	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0